



A Weekly Update
For The Employees of
North Central Health Care



Wings Over Wausau Wannabe! Photo by Mel Wohlwend, Patient Access

NEWS YOU CAN USE

WEEKLY CONNECTION WITH OUR TEAM



CONGRATS AND WELCOME TO MCW RESIDENTS

July 1st is more than the start of a new month in medical education - it is the start of a new academic year, and the start of a new life for many. We are very happy to share Dr. Tsarina VanWieren, DO, and Shweta Karve, MD, have graduated from the MCW-CW Psychiatry Program and are now moving into independent practice. The former, will be caring for patients in the La Crosse area, which further illustrates how North Central Health Care's investment in training psychiatrists is helping to address the state of Wisconsin's rural area provider shortage.

The "new year" also brings a new group of medical school graduates to NCHC to start their medical specialty training in psychiatry. Phillip Snyder, DO, Jaimesen Rudyk, MD, and Alexandra Reischman, MD, have just completed orientation at NCHC and begin their work with us today. Two have strong ties to the area, and all are eager to help address the mental health needs of our community. Please take a moment to say hello to our new residents if you happen to see them on the units or in the halls. Watch for more about our new residents in upcoming NYCU issues!

The MCW-CW Psychiatry Program is entering its 6th year of existence -- and know the heart of this program is in NCHC. A majority of each resident's four years of training occurs here, and this residency would not be possible without the support of our programs and staff. The interactions each trainee has with NCHC nurses, social workers, case managers, therapists, pharmacists, support staff, and others, helps them gain more knowledge, provide better care, and be more effective multidisciplinary team members. Thank you all for this!

Of course, the calendar turning to a new month also brings July 4th celebrations, and we wish everyone here at NCHC a happy and safe Independence Day weekend!

Dr. Robert Gouthro
Chief Medical Officer

ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

**Tuesday, July 5 –
Sunday, July 10**

Jarret Nickel



Soft Serve
ICE CREAM & SUNDAES
now served at
THE BISTRO



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Person-Centered
Shout out



Natasha Kelly
Patient Financial Services

Why: Thanks for all the time you invested in training.

Submitted By:
Tammy Buchberger





R&R Series: July

presented by Ascension WI EAP

Employer Solutions



R&R is good for your soul

Take 30 minutes in your day to re-energize and re-center yourself and feel the benefits. Calm your mind and improve your productivity with just 30 minutes of rest and relaxation with Shelly Maxwell MSW, LCSW, RYT, EAP counselor and registered yoga instructor.

Spread the word to your colleagues!

Wednesday, July 6: Noon-12:30 p.m.

Meeting link:

<https://ascension.zoom.us/j/92225722860pwd=MlhSNnROU0ZaTEQvNTFTT1RVQVpaQT09>

Meeting ID: 922 2572 2860

Passcode: 811557

Don't miss any upcoming sessions. Block out time in your calendar to join us at Noon on the following days:

- August 3, 2022
- September 7, 2022

These sessions are FREE to you and others in your organization. We encourage you to share and forward this invite.



ascensionwieap.org • eap@ascension.org • 800-540-3758

SOUTH EAST SIDE NEIGHBORHOOD



WAUSAU'S SOUTH EAST SIDE NEIGHBORHOOD INVITES NCHC TO A FUN NIGHT OF MUSIC!

Tuesday, July 12 • 6-8 pm

Our neighbors would like to invite residents, staff and their families to another "Music of the Night" event at Alexander Airport Park.

A fun combo of trumpet, piano, bass and drums by the Hunter Krolow Collective on behalf of the CWSO. RAIN DATE- Tues., July 19.



MILEAGE RATE INCREASE Effective 7/1/22

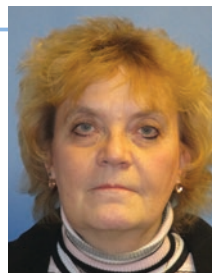
The IRS will be raising the mileage reimbursement rate for the last six months of the year. So, effective 7/1/22 the new mileage rate will be 62.5 cents/mile. Attached is the updated reimbursement form to be used starting after June 30th. The form can also be found here: O:\Management Team\Manager Toolkit\Accounting and Finance.

For reference, the IRS's announcement can be found here: <https://www.irs.gov/newsroom/irs-increases-mileage-rate-for-remainder-of-2022>

ON THE MOVE!

Mary Williams

Congratulations to Mary Williams from Patient Access in Wausau on her recent transition from Administration Assistant to Registration Specialist! Congrats!



Congrats Amanda Steinfest!

Congratulations to Amanda Steinfest at Pine Crest for her recent transition from Administration Assistant I to Administration Assistant II. Congrats!





HEALTHCARE HERO SCRUB & SHOE SALE

Direct to you from:



#1 In Mobile Uniform Sales

Monday, July 11th

9am-4pm

**MOUNT VIEW CARE CENTER
PARKING LOT
NCHC WAUSAU CAMPUS**

GREAT VALUE DEALS INCLUDING SALES ON
SELECT BRANDS

ASK US ABOUT OUR REWARDS PROGRAM

DRAWING FOR FREE SET OF SCRUBS, SIGN-UP
WILL BE AVAILABLE INSIDE STORE!!!

PAYROLL DEDUCTION
UP TO 4 PAY PERIODS

PAYMENTS ACCEPTED:
VISA, MASTERCARD, DISCOVER,
AMERICAN EXPRESS, AND CASH

BRANDS AND
STYLES
OFFERED

IRG

Edge

Elevate

Elite

Ava Therese

Barco / Greys
Anatomy

Maven

Shoes by
Alegria,
Dansko, Traq

Medical
Accessories

Endless style
options
including
joggers, jackets
and more!



REMINDERS FOR STAFF WHEN EXPECTING VISITORS TO OUR FACILITIES

Person-Centered Service Tips

We have received some feedback from our team regarding visitors arriving to our NCHC locations. To align with our NCHC Person-Centered Service culture, we have some helpful reminders to make everyone's experience positive and efficient, both the visitor and staff assisting them.

These suggestions are helpful for interviews, business meetings, repair staff and other non-patient appointment arrivals. Thank you to the Patient Access Team for these great reminders!

When you are expecting a visitor who is not a scheduled patient, please remember the following to help them get where they need to be:

1. Please be on time to greet your visitor at the pre-determined entrance.
2. Provide your first and last name to the visitor OR your first name and department. This helps our Patient Access and Guest Services staff know who they need to look up in the event you are not there to meet them. Remember, our Patient Access staff are there to check in clients and patients for appointments. If the visitor doesn't know your name or department and need to make several phone calls to find you, this can make clients and patients waiting in line late for appointments.

3. Please make sure they are screened at the temp screening stations before proceeding into the building.

Thanks for your time and for using these tips to provide outstanding Person-Centered Service!





COMMUNITY TREATMENT/OUTPATIENT SPOTLIGHT AWARD FOR MAY 2022



John Felhofer

NCHC Outpatient and Community Treatment are pleased to announce that John Felhofer, Service Facilitator on the Marathon Youth Team, was nominated and selected for the May 2022 Spotlight Award. Congratulations John! Here is what the team had to say about John:

"John has brought such a positive energy to the Marathon County Youth Team! He has a great attitude and consistently shows initiative to learn new things and to do his job well. John is often the first to volunteer to help others out with client needs that arise. His ability to engage with very challenging clients is superb. He has demonstrated these skills several times with clients who have been historically disengaged. He uses creative strategies to connect with them and help them find their motivation to be successful."


"John has also impressed leadership with his strong clinical skills-he is able to assess client needs with ease and his documentation is superb. We have even used some of his goals as training examples for other staff who are struggling with goal writing. John is very motivated to help people live their best lives, and he shows this every day in his interactions with others. He works tirelessly to find resources for each of his clients that will help them be more successful. He has also developed great relationships with providers in the area and some therapists ask to work with him directly on cases since he is so involved and helpful."

"John is a great teammate and demonstrates NCHC Core Values each day-we are very lucky to have him on our team!"



PHOTO OF THE WEEK: WINGS OVER WAUSAU WANNABE!



 **Melissa Wohlwend**
June 24 at 7:34 PM · 🌐

Caught a dragonfly getting in on the act.



NEWS, UPDATES,
LINKS, STORIES, PHOTOS,
VIDEOS!

GET SOCIAL!
#IamNCHC

**Join 553 of Your
Coworkers on the
NCHC Employee
Communications Group
on Facebook!!**



CURRENT EMPLOYEES!
LOOKING TO PICK UP EXTRA SHIFTS?
CONTACT HUMAN RESOURCES ABOUT
OPPORTUNITIES IN RESIDENTIAL SERVICES!

For questions, contact Petti Mannel, Christina Harris
or Jami Collins in Residential



Here's how it works...

Step 1: Tell Us About Your Recruit

Text "Refer" to 715.598.3663

Email HResources@norcen.org

Complete Referral Form in Human Resources

Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements YOU will earn the following:

\$250 After 90 days | Employees below .5FTE status

\$500 After 90 days | Employees .5FTE status or above

We value your referrals and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.

REFER A FRIEND FOR YOUR OPPORTUNITY TO EARN SOME REFERRAL CASH WHEN THEY JOIN OUR TEAM!

Visit Our Website at
norcen.org/Careers
for the latest Job Opportunities!

**SHARE NCHC JOB POSTINGS
ON SOCIAL MEDIA!**



**ADULT DAY SERVICES
3RD ANNUAL PARADE**

Thursday, July 14th | Marshall Street Parking Lot

Updated Time: 10:30 am

On Thursday July 14th, Adult Day Services is having their 3rd Annual Parade!! The parade float will drive around the facility grounds once at 10:30 am for Adult Day Services consumers and Mount View Care Center.

If you and/or any of your clients/consumers would like to participate, we will be wearing RED, WHITE, & BLUE apparel!! Employees and residents are encouraged to watch and cheer on our ADS clients and team as they show their spirit! Viewing can be from the Aquatic Services or Mount View Entrance at Marshall Street.

**Marathon County
Employees Credit Union**

In observance of Independence Day, we will be

CLOSED

Monday, July 4, 2022



Thank you!
Have a safe celebration.

715-261-7680
400 East Thomas Street
Wausau, WI 54403

**Proudly Serving NCHC Employees and Their
Family Members Since 1965.**



Thank you for your service!

Lourdes Alvarez.....07/27/2020	Gina Lenz07/25/2005
Emily Bandow07/09/2018	Pakou Lor07/20/2015
Danyel Barnett07/12/2021	Katherine Lundgren07/12/2021
Rochelle Benes.....07/12/2021	Jodi Mikes07/10/2017
Travis Brown07/08/2019	Amiee Muraski07/11/2005
Carrie Bussiere07/31/1996	Ashley Ninnemann.....07/16/2012
Rachel Cannon07/05/2006	Wendy Pearson07/16/2012
Kevin Cooper07/05/2017	Jennifer Piorier07/23/2019
Brynn Dahlby.....07/13/2020	Allen Post07/14/2014
Catherine Ecker.....07/11/2005	Jessica Putrus.....07/26/2010
Alex Eichten07/27/2020	Deidre Ratzlaff.....07/24/2008
Emily Fox.....07/08/2019	Donald Riddle07/07/2008
Dacia Fritsch.....07/30/2012	Kelly Roe07/12/2021
Seth Gaedtke01/01/2020	June Ross07/08/2019
Yolanda Garber07/08/2019	Jennifer Rothmeyer.....07/14/2003
Constance Gliniecki07/09/2007	Tracy Sachse.....07/10/2017
Pamela Gowin07/12/2021	Carrie Sarazin07/17/2017
Cassie Graveen07/27/2020	Alexandra Schires.....07/12/2021
Ashley Hernandez.....07/08/2019	Makenna Schubring07/15/2019
Janet Hoerman07/12/2021	Steve Schuessler07/12/2010
Daniel Hoppe.....07/01/2021	Angela Schultz07/13/2020
Cressa Huotari.....07/20/2015	Lindsay Sondelski.....07/11/2011
Christopher Jackson07/13/2020	Kathryn Sopata.....07/08/2019
Wendy Kelch07/29/2002	Ann Stoeckmann.....07/23/2019
Heidi Kleinschmidt.....07/12/2021	Hollie Thomas07/07/2014
Tricia Klemp.....07/18/2016	Patricia Unseth07/09/2018
Christina Klobucnik07/09/2018	Kristin Verhulst.....07/10/2017
Joanne Krasselt.....07/15/2013	Holly Westberg07/18/2016
Ethan Krause07/07/2014	Lauren Westermeier.....07/27/2020
Cassie Krueger07/08/2019	Julie White07/07/2008
Lisa Lafreniere07/18/2016	Merry Wimmer07/16/1992
Kathleen Larson07/24/2000	Fawn Wojcik07/15/2013
Gina Laszewski07/15/2013	Waqas Yasin.....07/01/2021
Nancy Lazarz01/01/2020	

HRinsights

Position Posting

Title: Laundry Worker

Status: Full Time **Shift:** AM

Location: NCHC Main Campus, Wausau

Under the direction of the laundry team coordinator, performs manual tasks to insure the efficient processing and delivery of all facility linens. 1.0 FTE Full time position regularly scheduled for 80 hours every two weeks. Hours 6:30am-3pm and every other weekend.

Apply online at <https://bit.ly/3ODI9vp>

Position Posting

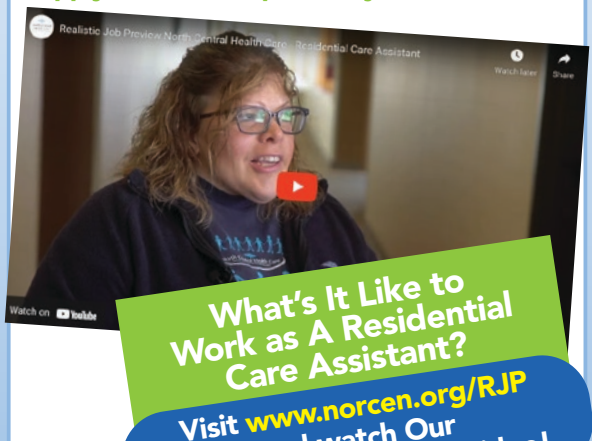
Title: Residential Care Assistant

Status: Full Time **Shift:** AM & PM

Location: Residential Services - Wausau

The Residential Care Assistant is responsible for the general operation of a group home/supported apartment settings for adults with developmental disabilities and/or chronic mental illness.

Apply online at <https://bit.ly/3Mh7xFG>



What's It Like to Work as A Residential Care Assistant?

Visit www.norcen.org/RJP and watch Our Realistic Job Preview Video!

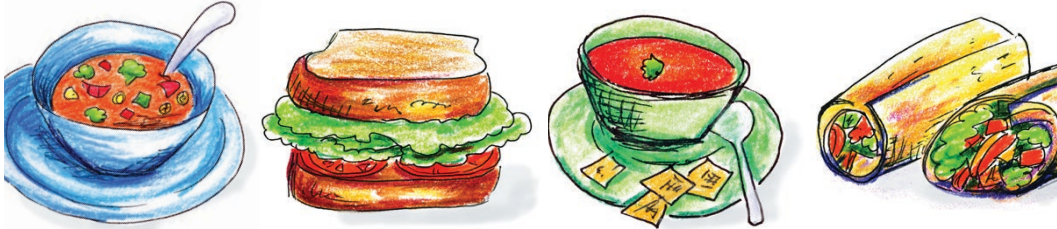


NEWS, UPDATES, LINKS, STORIES, PHOTOS, VIDEOS AND JOBS! GET SOCIAL!



WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



JULY 5 – JULY 8, 2022

BREAKFAST HOURS
9 AM – 11 AM

LUNCH HOURS
MONDAY – FRIDAY
11:30 AM – 1:30 PM
HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS
MONDAY – FRIDAY
9 AM – 5:30 PM

WEEKENDS:
GRAB-N-GO ONLY

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Closed for the Holiday	Boneless Ribette with BBQ Sauce Augratin Potatoes	Country Fried Steak Mixed Vegetables Baked Potato	Chinese Pork Chop Suey Chow Mein Noodles Oriental Mixed Vegetables Steamed Rice	Beef Tips & Peppers Seasoned Carrots Parslied Egg Noodles Dinner Roll
SOUP		Butternut Squash Soup	Texas Tomato Soup	Minestrone Soup	Savory Chicken Noodle Soup
DESSERT		Cherry Delight	Apple Crisp	Pineapple	Chilled Pears

TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!

Let's talk retirement



Helping You Turn Over a New Retirement Leaf

INDIVIDUAL RETIREMENT SESSIONS

with Shawn Bresnahan

- Thursday, July 7th | Antigo, Conference Room | 9am-11am
- Thursday, July 7th | Wausau, Badger Room | 1-4pm
- *Thursday, Aug. 4th | Pine Crest, Admin Conf. Rm | 9-11am
- *Thursday, Aug. 4th | Wausau, Conference Room | 1-4pm
- Thursday, Sept. 1st | Wausau, Badger Room | 10am-2pm
- *Thursday, Oct. 6th Antigo | Conference Room | 9am-11am
- *Thursday, Oct. 6th Wausau | Badger Room | 1-4pm
- *Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am
- *Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm
- *Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm

*registration available 90 days before session date

JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meeting dates and times can be found online.

BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

REGISTER AT:

https://nc_wisconsin.timetap.com/#/



THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



TURKEY BACON \$6.00 TURKEY | BACON | PROVOLONE | GUAC

PANINI FORECAST

7.11 | BUFFALO CHICKEN

BUFFALO CHICKEN | 3 CHEESE | CARAMALIZED ONION

7.18 | BBQ PORK

BBQ PORK | CHEDDAR | SLAW | FRIED ONIONS

7.25 | JALAPEÑO POPPER

CREAM CHEESE | JALAPENO | BACON | CHEDDAR

LATTE OF THE WEEK



WHATCHAMACALLIT

CHOCOLATE, CARAMEL,
ALMOND LATTE

**KICK START YOUR WEEK WITH
\$1 OFF ANY LARGE LATTE EVERY MONDAY!**

NOW SERVING SOFT SERVE ICE CREAM & SUNDAES!

SMALL CONE/LARGE CONE	1.70/2.50
SMALL SUNDAE/LARGE SUNDAE	2.70/3.70
<i>ONE TOPPING INCLUDED: SPRINKLES, OREO CRUMBLES, CHOCOLATE SYRUP, STRAWBERRY SYRUP, WHIP OR CARAMEL</i>	
ADDITIONAL TOPPINGS	1.00





ManageWell[®] 2.0

TIP OF THE WEEK: BURN SAFETY – PROTECT YOUR CHILD FROM BURNS

Burn safety is a foreign concept to most young explorers. In fact, one of the most difficult lessons young children learn is that some things — such as stoves, radiators and flickering flames — can be painfully hot. If children play with matches or lighters, the threat can extend to the entire family.

Burn safety at home

Many ordinary things in a home — including bath water, food and electrical outlets — can cause childhood burns. To prevent burns at home:

Reduce water temperature. Set the thermostat on your hot water heater to below 120 F (48.9 C). Aim for bath water around 100 F (38 C). Check the temperature of bath water with your hand before putting your child in the bath.

Avoid hot spills. Don't cook, drink, or carry hot beverages or foods while holding a child. Keep hot foods and liquids away from table and counter edges. Don't use tablecloths or place mats, which young children can pull down. Turn the handles of your pots and pans toward the rear of the stove and use back burners when possible. Don't leave the stove unattended when you're cooking.

Establish 'no' zones. Block access to the stove, fireplace, space heaters and radiators. Don't leave a child unattended in a room when these items are in use.

Keep hot devices out of reach. Store items designed to get hot, such as clothes irons or curling irons, unplugged and out of reach.

Test food temperature before feeding young children. Be careful with food or liquids warmed in a microwave, which might heat foods unevenly. Never warm a baby's bottle in the microwave.

Choose a cool-mist vaporizer. They prevent steam burns.

Address outlets and electrical cords. Cover unused electrical outlets with safety caps. Keep electrical cords and wires out of the way so that children don't pull on or chew on them. Replace frayed, broken or worn electrical cords.

Choose fire-resistant fabrics. Check labels to make sure mattresses and pajamas meet federal flammability standards.

Burn safety outdoors

To protect children from outdoor hazards:

Watch grills, fire pits and camp fires. Never leave them unattended.

Check car seats. Before placing your child in a car seat, check for hot straps or buckles. If you park in direct sunlight, cover the car seat with a towel or blanket.

Avoid backyard fireworks. Don't let children play with or near fireworks or sparklers.

Fire prevention

To prevent accidental fires:

Hide matches and lighters. Store matches, lighters and ashtrays out of your child's sight and reach or lock them in a cabinet.

Be careful with candles. Keep burning candles out of reach of children, and extinguish candles before leaving the room.

Take care with cigarettes. Don't smoke in the house — especially in bed. If you do, use deep ashtrays. Empty them frequently and douse with water before disposing of ashes.

Use space heaters wisely. Keep space heaters at least 3 feet (about 1 meter) away from bedding, drapes, furniture and other flammable materials. Never leave a space heater on when you go to sleep.

Keep your fireplace clean. An annual cleaning and inspection of a fireplace and chimney can help prevent a chimney fire.

Store flammable materials. Store flammable liquids tightly sealed in original containers, out of reach of children and away from sources of heat or flames.

Never leave a room unattended when candles, fireplaces or heaters are in use.

Fire emergency plan

To prevent injury if a fire occurs:

Install smoke alarms. Install at least one smoke alarm on each level of your home inside and outside of all sleeping areas. Clean alarms monthly and push the button on the alarm every month to make sure it works. Use long-life batteries or change them at least once a year. Replace smoke alarms that are more than 10 years old.

Learn to use a fire extinguisher. Keep a working fire extinguisher in your home. Place it high on a wall near an exit. Learn how to use the device properly.

Teach children to stop, drop and roll. Teach children what to do if their clothes catch on fire. Stop immediately and don't run; drop to the floor and cover the face with hands; and roll on the floor to put out flames.

Practice an evacuation plan. Create an evacuation plan and practice it every six months. Determine two ways to exit each room and where to meet outside. Don't use lockable doorknobs on a child's bedroom. Teach your children to leave a smoky area by crawling on the floor.

RECIPE OF THE WEEK: ORANGE DREAM SMOOTHIE

NUTRITION

Serving Size: 1 cup (8 fluid ounces), 101 Calories, 20 g Total carbohydrate, 0 mg Cholesterol, 1 g Dietary fiber, < 1 g Monounsaturated fat, 3 g Protein, < 1 g Saturated fat, 40 mg Sodium, 1 g Total fat.

INGREDIENTS

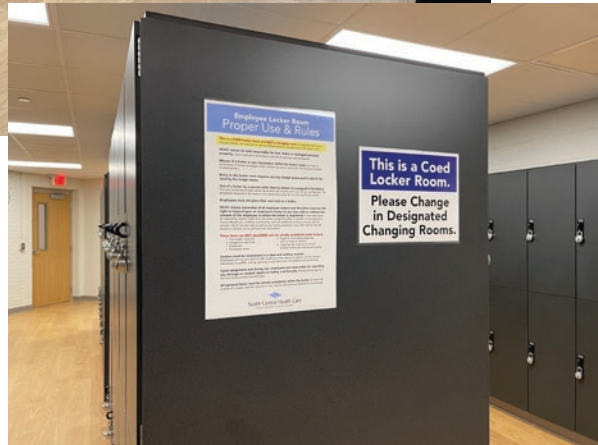
- | | |
|---------------------------------------|--|
| 1 1/2 cups orange juice, chilled | 1/2 teaspoon vanilla extract |
| 1 cup light vanilla soy milk, chilled | 5 ice cubes |
| 1/3 cup silken or soft tofu | 4 peeled orange segments
(about half an orange) |
| 1 tablespoon dark honey | |
| 1 teaspoon grated orange zest | |

DIRECTIONS

In a blender, combine the orange juice, soy milk, tofu, honey, orange zest, vanilla and ice cubes. Blend until smooth and frothy, about 30 seconds. Pour into tall, chilled glasses and garnish each glass with an orange segment.



For more articles, log in to ManageWell <https://managewell.com/login.html>



NOW AVAILABLE! NCHC WAUSAU CAMPUS LOCKER ROOM USAGE

North Central Health Care has a new area on the Wausau Campus that includes changing rooms and an employee locker room. The Employee Locker Room is located near the former Hub area in the hallway near the Mount View Link. The employee locker room and lockers are a privilege. NCHC will provide a locker only to employees that need a secured area to hold their belongings while at work (i.e. they do not have a private work area). The locker room is COED is NOT a changing room and employees wanting to change clothes, are required to use the locked restroom located within the locker room.

NCHC cannot be held responsible for lost, stolen or damaged personal property. Users must act in accordance with NCHC policies and procedures, including this policy. Misuse of a locker or any misconduct within the locker room may lead to termination of locker privileges and/or disciplinary action up to and including termination of employment. By signing the Locker Room Use Agreement, employees agree to abide by the terms and conditions set forth below:

1. Entry to the locker room requires security badge access and is only to be used by the badge owner.
2. Use of a locker by a person other than to whom it is assigned is forbidden.
 - The lock combination code cannot be shared with anyone and must remain confidential.
 - The employee assigned to the locker is the responsibly party for all items within the locker.
3. Employees must not place their own lock on a locker.
4. NCHC retains ownership of all employee lockers and therefore reserves the right to inspect/open an employee's locker at any time with or without the consent of the employee to whom the locker is registered. If the locker must be opened by anyone other than the person using the locker, a member of management, Human Resources, or Safety and Security, and one additional

witness normally shall be present. NCHC has the right to remove any facility property or any other item(s) that are stored in violation of our policies from the lockers.

5. Flammable materials, dangerous chemicals explosives or weapons of any kind are strictly prohibited inside the lockers. Perishable items, illegal or controlled substances such as drugs or alcohol, inappropriate material or items in violation of the Anti-Harassment policy, are also strictly prohibited inside the lockers.
6. Lockers must be maintained in a clean and sanitary manner. Employees are not permitted to affix anything to the interior or exterior of their lockers. Absolutely no graffiti, writing, painting or any other form of vandalism will be allowed.
7. Upon assignment and during use, employees are responsible for reporting any damage or needed repairs to Safety and Security. Employees will assume the cost of any unreported damages.
8. All personal items must be stored completely within the locker. All items left outside of a locker, whether secured or not, may be removed and disposed of accordingly.
9. Should this agreement be revisited/adjusted by NCHC, a new agreement will be presented and the employee must renew their agreement at that time. Lockers not renewed will be cleaned out and all contents held by Safety and Security.

Employees interested in using a locker should contact the Safety and Security Office by calling 715.848.4579 or emailing srothmeyer@norcen.org to request one. Upon verification of need, Safety and Security will grant the user access to the locker room, issue a locker with a lock and combination code to the employee.



NCHC Covid-19 Weekly Status Report | June 30, 2022



Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick.

Report Symptoms and Covid-19 Exposures to Your Manager Immediately.

Managers report in SafetyZone ASAP.

Staff will **continue to screen**, report symptoms and **not report to work if experiencing any signs of illness**. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

You must follow BOTH General and Alert Level Guidelines to right for the County you work in.

Employees: Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

Visitors: Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

Employees Working in Direct Patient/Resident Care: Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o **Standard Precautions** – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

o **Covid-19 Confirmed/Suspected Precautions** – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH	LINCOLN: HIGH	LANGLADE: HIGH
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REQUIRED PPE GUIDELINES:

- All NCHC programs required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors.
- **Employees:** Face coverings required while entering the building. Self-screening required using temperature kiosks procedures. Surgical masks at a minimum required while within all NCHC buildings. Staff may remove masks while working alone in private offices. Shared offices require masks.
- **Patient Care Encounters:** Eye Protection (face shields or goggles) to be worn with patient care encounters.
- **Visitors:** Cloth face covering or surgical masks required. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.

GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only). Masks must remain in place when not eating or drinking.

PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- **Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
 - o No positive residents in the building. 1 New Positive Employee case reported since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
 - o **Covid-19 Confirmed/Suspected Precautions – 1 positive Resident on Special Care.**
 - o 1 New Positive Employee cases reported since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.

Note: Lakeside Recovery/MMT: Temporarily closed. No Admissions.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: www.norcen.org/Covid-19



CURRENT LOCAL COVID-19 VACCINE CLINICS IN LANGLADE, LINCOLN AND MARATHON COUNTIES

Find a Covid-19 Vaccine (First, Second & Boosters) Near you:

<https://www.vaccines.gov/>

Langlade County

Visit: <https://www.co.langlade.wi.us/departments/health-department/general/vaccine/>

Lincoln County

The Lincoln County Health Department is partnering with AMI Expeditionary Healthcare to provide COVID-19 vaccine clinics on Tuesdays, from 3pm – 5 pm and Thursdays from 10 am - 12 pm at Lincoln County Health Department. Pfizer, Moderna and Johnson & Johnson vaccines offered. First, second, booster and pediatric doses available.

Pre-register our COVID-19 Line at 715-539-1375. Walk-ins welcome. See event flyer for more details. Go to vaccines.gov to find other vaccine providers near you.

COVID-19 MOBILE VACCINE CLINIC EVENT AT

LINCOLN COUNTY HEALTH DEPARTMENT
607 N. SALES ST., MERRILL, WI 54452
TUESDAY'S 3PM TO 5PM THURSDAY'S 10AM TO 12PM

- COVID-19 VACCINES ARE FREE
- NO PHOTO ID REQUIRED
- NO INSURANCE INFORMATION IS COLLECTED
- ANYONE REQUIRING A 2ND DOSE/BOOSTER SHOULD BRING THEIR CDC CARD WITH THEM
- PRE-REGISTER FOR THE EVENT VIA THE "SCAN REGISTRATION QR CODE" BELOW
- FOR HELP WITH REGISTERING FOR AN APPOINTMENT OR OTHER VACCINE REGISTRY ASSISTANCE, PLEASE CALL 844-684-1064 (TOLL-FREE)
- WALK-INS WELCOME!

COVID-19 VACCINE

- Pfizer – 5 – 11 Years (2 Dose Series)
- Pfizer – 12 Years & Up (2 Dose Series & Boosters)
- Moderna – 18 Years & Up (2 Dose Series & Boosters)
- Johnson & Johnson – 18 Years & Up (Single Dose & Boosters)

Scan Registration QR Code

ami
we're already there

Marathon County

The Marathon County Health Department is offering vaccine clinics as well. Offered every Tuesday, Friday and Saturday. See event flyer for more details. Free Community COVID-19 Vaccine Clinic Center for Business & Industry Building Northcentral Technical College - Wausau 1000 W Campus Drive, Wausau, WI 54401

Appointments are strongly recommended, but walk-ins are welcome!

View booster dose information: <https://www.dhs.wisconsin.gov/covid-19/vaccine-dose.htm>

Call 1-844-684-1064 or visit <https://vaccinate.wi.gov> to confirm availability. Enter lot off Campus Drive. Follow the signs. The clinic has ALL approved vaccines and booster doses available (Pfizer, Moderna, and Janssen). Minors under 18 years of age do require parental consent to receive the vaccine. All vaccine doses available!

Updated Days & Hours!!!

Free Community COVID-19 Vaccine Clinic

Center for Business & Industry Building
Northcentral Technical College - Wausau
1000 W Campus Drive, Wausau, WI 54401

Enter lot off Campus Drive. Follow the signs.

Appointments are strongly recommended, but walk-ins are welcome!

The clinic has ALL approved vaccines and booster doses available (Pfizer, Moderna, and Janssen).

Minors under 18 years of age do require parental consent to receive the vaccine.

View booster dose information: <https://www.dhs.wisconsin.gov/covid-19/vaccine-dose.htm>

Call 1-844-684-1064 or visit <https://vaccinate.wi.gov> to confirm availability.

Tuesdays 11am-5pm

Fridays 11am-5pm

Saturdays 11am-3pm

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we're already there

02/22/2022

These are other local locations and clinics offering vaccines.

Ascension - To schedule an appointment, individuals may use this link: Ascension Appointment System. The website self-schedule is open to the public for those age 18 and older. For patients aged 16-17, individuals are asked to schedule directly through an Ascension Medical Group Wisconsin provider.

Aspirus - Register online at aspirus.org/vaccine to request a call back for an appointment. Or you can call 1-844-568-0701 or 715-843-1454 to register or for help (press option #1) in filling out the online form. Hours for the COVID-19 Call Center are Monday-Friday from 7am-7pm and Saturday-Sunday from 8am-5pm.

Bridge Community Health Clinic - Available Thursdays and Fridays at the Wausau Clinic location (1810 N 2nd Street, Wausau WI 54403). Individuals can call 715-848-4884 with questions or to set up an appointment. Walk-ins are welcome. No insurance documentation needed. Multi-lingual staff available. Vaccines are offered every Thursday and Friday between 8am-4pm. Able to administer 2nd doses of Moderna if you received your 1st dose elsewhere.

County Market Pharmacy - 220 S 18th Ave; Register online at www.healthmart.com. Walk-ins welcome, but if you want to schedule, please call 715-842-3541.

CVS - Visit the CVS immunizations website.

Marshfield Clinic Health System - Register online at <https://www.marshfieldclinic.org/specialties/infectious-diseases/covid-19-vaccine> to request a call back for an appointment. Or you can call 877-998-0880 to register or for help in filling out the online form.

Pick n Save Pharmacy - Register online at <https://www.kroger.com/rx/covid-eligibility> or call 1-866-211-5320 to schedule an appointment.

Sam's Club Pharmacy - Call 715-355-0161 to schedule an appointment.

Veterans - For all veterans, along with their spouses & caregivers, the VA is currently taking appointments for the COVID-19 vaccination. Please call 1-800-872-8662 ext. 66274 to schedule an appointment.

Walgreens - Register online at <https://www.walgreens.com/findcare/vaccination/covid-19> or call your local **pharmacy** (press option #1) to schedule an appointment.

Walmart - Visit the Walmart website to schedule an appointment or call your local Walmart pharmacy.

Young's Pharmacy - Call your local pharmacy to schedule an appointment. For locations visit <https://youngsdrgstore.com/>.